

Northern College
Sexual Violence on Campuses Report

April 1, 2023 – March 31, 2024

For the Year Ending March 31, 2024

This report constitutes a summary of activities on Northern College Campuses relating to sexual violence events, any remediating services or supports, and promotion of sexual violence awareness and awareness of remediating resources.

The report follows guidelines provided by the Ontario Ministry of Colleges and Universities and complies with *Ontario Regulation 131/16 Sexual Violence at Colleges and Universities and Annual Reporting*.

Reported Incidents of Sexual Violence

Number of times supports relating to sexual violence were requested by students: 6

Number of times supports relating to sexual violence were administered by the College: 6

Number of times accommodation related to sexual violence were requested by student: 0

Available Supports, Services & Accommodations

The below listed supports and services, as well as further guidance and information, are also listed on the Northern College website at <https://www.northerncollege.ca/svp/> and within the College's policies and procedures.

On-Campus Supports:

- Campus Managers and Student Advisors
- Mental Health Counselling with Student Health Benefits via WeConnect
- East End Family Health Team, Timmins Campus, 705-235-6900
- Behavioural Intervention Team (BIT) – bi-weekly meetings were held with academic and student service managers to consult and discuss or decide **pro-active** direction regarding students reported through an established system to be expressing or exhibiting concerning behaviours.
- Threat Assessment Team (TAT) – academic and student service managers consult to discuss or decide **urgent** direction regarding students reported through an established system to be expressing or exhibiting concerning behaviours.

Community Resources:

Haileybury Campus & Area:

- Timiskaming and District Victim Crisis Assistance and Referral Service (VCARS): 705-647-0096
- Pavilion Women's Shelter, Sexual Violence Support Services and Crisis Support Counsellor: 1-888-871-9090 or 705-672-2128
- Temiskaming Crisis Response Services: 1-888-665-8888
- [Timiskaming Health Unit](#), 705-647-4305

Kirkland Lake Campus & Area:

- Timiskaming and District Victim Crisis Assistance and Referral Service (VCARS): 705-568-2154
- [Timiskaming Health Unit](#), 705-567-5476

Moosonee Campus & Area:

- Omushkegiskwew House Moosonee Family Resource Centre: 705-336-2456
- [Porcupine Health Unit](#), 705-336-2294

Timmins Campus & Area:

- Sexual Assault Centre at the Timmins and Area Women in Crisis: 705-268-8380
- Timmins & District Victims Services: 1-877-264-4208 or 705-360-8700, <https://www.timminsvictimservices.ca/>
- Sexual Assault Program with the Timmins Family Counselling Centre: 705-267-7333
- Support Services for Male Survivors of Sexual Abuse
- Ellevive Sexual Assault Centre and Shelter (330 Second Avenue, Timmins and toll-free FEM-AIDE (1-877-FEM-AIDE).
- [Porcupine Health Unit](#), 705-267-1181
- [Timmins Youth Wellness Hub](#)

Phone Helplines & Online Resources:

- Assaulted Women's Helpline: 1-866-863-0511
- Sexual Assault Crisis Line for Men: 1-866-887-0015
- [Good2Talk](#) offers free, confidential support to post-secondary students in Ontario 24/7. Call 1-866-925-5454, text GOOD2TALKON to 686868.

Initiatives Established by the College

Improved Reporting Capabilities

A new platform for reporting incidents of sexual violence was invested in at Northern College in early 2024. This new reporting tool will greatly improve the ability and ease at which students can report an incident, including the option to report anonymously, and to seek support. It is a survivor-based and trauma-informed approach. The new platform is on track to launch in the Spring of 2024.

Increased Security & Campus Safety Measures

Exterior lighting has been improved on campuses, particularly in the vicinity of the Haileybury Campus "Dog Walk." In addition, regular maintenance and minor upgrades to the emergency phone system were completed this year.

Awareness Events & Campaigns

Sexual violence awareness campaigns and promotion of related resources were shared through several educational campaigns and events throughout the year.

Each new academic intake during Orientation included presentations on sexual health, consent and sexual violence, including providing information about the supports available to students.

Orientation also includes a presentation from the Timmins Police Service that further highlights consent and reporting incidents of sexual violence and harassment.

Following Orientation, a virtual campaign through Blackboard was conducted for all campuses each semester that encourages students to locate relevant supports and services. This campaign reinforces the information and resources shared at Orientation, including awareness posts about sexual violence issues, with topics on gender-based violence, sexual assault and violence supports, and mental health resources.

The campaigns delivered reminded students of both the on- and off-campus supports available, as well as virtual resources. The campaign was regularly scheduled together with other personal safety and personal development topics within an annual roster of communications, events and workshops. The campaign was repeated in each semester.

Throughout the year, Student Advising Services hosted regular events and initiatives for students on the topic of sexual health and consent, including Bingo and Trivia Night activities on the multiple campuses. These regular occurring events facilitate open dialogue about this

subject in an engaging way while providing resources and information on sexual health and safety, gender-based violence, and reporting.

At the Haileybury Campus, Victim Services are on campus in the Student Health On-Campus area once per week for students to meet and speak with this agency.

At the Timmins Campus, a TEA consent campaign was conducted in April 2023 in partnership with Algoma University where tea bags were provided with employees and students with an attached QR code that was linked to sexual assault and violence resources and displayed an educational video about consent.

In May 2023, the annual Moosehide Campaign preventing violence against women and children was facilitated with Indigenous Services & Initiatives department on all campuses.

The College also delivered communications to students and employees on community and global events and initiatives, such as the White Ribbon Campaign and Red Dress Day.

Training and Resources

Referrals and supports were offered to any declared survivor of sexual violence by the Student Advising department. Advising team members consistently participate in ongoing Ministry of the Attorney General (MAG) training opportunities including investigator training, access to ongoing education, and additional resources.

The Northern College website was updated in April 2023 to include more information on Sexual Violence Prevention (<https://www.northerncollege.ca/svp/>) to improve access to resources and information for employees and students.